



CERTIFICATE OF ATTENDANCE

This document certifies that

Mônica Saggioro Gasparotto

successfully participated in the following Management 3.0 Workshop:

Métricas e OKR

Event Date: 11 May 2022

Location: online

Facilitated by:

Leandro A. Souza

Leandro Alves de Souza
Management 3.0 - Facilitator
Licensed since 18 January 2021

Luiz Lopes

Luiz Alberto Viana Lopes
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Jurgen Appelo
Jurgen Appelo
Founder

This certificate may be required as proof of participation. Certificate number 2205125300