

CERTIFICATE OF ATTENDANCE

This document certifies that

Marcio E. Brant Chamone

successfully participated in a Management 3.0

FOUNDATION WORKSHOP

Event Date: 29 August - 2 September

Location: online



Facilitated by:

A handwritten signature in blue ink, appearing to read "Thiago Brant".

Thiago Brant
Management 3.0 - Facilitator
Licensed since 25 July 2019

A handwritten signature in blue ink, appearing to read "Jurgen Appelo".

Jurgen Appelo
Founder

This certificate may be required as proof of participation. Certificate number 2208134920