



# CERTIFICATE OF ATTENDANCE

This document certifies that

**Beronica Garcia Ramirez**

successfully participated in a Management 3.0

## FOUNDATION WORKSHOP

Event Date: 26 - 27 October 2022

Location: Bogotá, Colombia

Facilitated by:

A handwritten signature in black ink, appearing to be 'CA'.

**Cristhian Arlex Añasco**  
*Management 3.0 - Facilitator*  
*Licensed since 22 November 2021*

A handwritten signature in black ink, appearing to be 'JA'.

**Jurgen Appelo**  
*Founder*

This certificate may be required as proof of participation. Certificate number 2210142764