



# CERTIFICATE OF ATTENDANCE

This document certifies that

**Monserrat Jara**

successfully participated in a Management 3.0

## FOUNDATION WORKSHOP

Event Date: 2 - 28 November 2022

Location: online

Facilitated by:

A handwritten signature in black ink, appearing to read 'Jaime Arcos'.

**Jaime Arcos**

*Management 3.0 - Facilitator*

*Licensed since 5 May 2020*

A handwritten signature in black ink, appearing to read 'Jurgen Appelo'.

**Jurgen Appelo**  
*Founder*

This certificate may be required as proof of participation. Certificate number 2211144169