

CERTIFICATE OF ATTENDANCE

This document certifies that

Favela Rodriguez

successfully participated in a Management 3.0

FOUNDATION WORKSHOP

Event Date: 2 - 28 November 2022

Location: online



Facilitated by:

A handwritten signature in black ink, appearing to read "Jaime Arcos".

Jaime Arcos
Management 3.0 - Facilitator
Licensed since 5 May 2020

A handwritten signature in black ink, appearing to read "Jurgen Appelo".

Jurgen Appelo
Founder

This certificate may be required as proof of participation. Certificate number 2211144174