



CERTIFICATE OF ATTENDANCE

This document certifies that

Rajat Mittal

successfully participated in a Management 3.0

FOUNDATION WORKSHOP

Event Date: 19 - 20 December 2022

Location: Pune, India

Facilitated by:

A handwritten signature in blue ink, appearing to read 'Ashwani Kumar'.

Ashwani Kumar
Management 3.0 - Facilitator
Licensed since 21 March 2022

A handwritten signature in blue ink, appearing to read 'Jurgen Appelo'.

Jurgen Appelo
Founder

This certificate may be required as proof of participation. Certificate number 2212146164