



# CERTIFICATE OF ATTENDANCE

This document certifies that

**Mukesh Kamthe**

successfully participated in a Management 3.0

## FOUNDATION WORKSHOP

Event Date: 13 - 14 December 2022

Location: Pune, India

Facilitated by:

A handwritten signature in blue ink, appearing to read 'Ashwani Kumar'.

**Ashwani Kumar**  
Management 3.0 - Facilitator  
Licensed since 21 March 2022

A handwritten signature in blue ink, appearing to read 'Jurgen Appelo'.

**Jurgen Appelo**  
Founder

This certificate may be required as proof of participation. Certificate number 2212146186