



CERTIFICATE OF ATTENDANCE

This document certifies that

Camilla Rodrigues Sol

successfully participated in a Management 3.0

FOUNDATION WORKSHOP

Event Date: 4 - 18 April 2023

Location: Uberlândia, Brazil (online)

Facilitated by:

A handwritten signature in black ink, reading "Leandro Bastos".

Leandro Bastos

Management 3.0 - Facilitator

Licensed since 5 January 2023

A handwritten signature in black ink, reading "Jurgen Appelo".

Jurgen Appelo
Founder

This certificate may be required as proof of participation. Certificate number 2304154408