



# CERTIFICATE OF ATTENDANCE

This document certifies that

**Fabiane Reis**

successfully participated in the following Management 3.0 Workshop:

## Potencializando OKRs com as 12 Regras para Métricas

Event Date: 18 April 2023

Location: online

Facilitated by:

A handwritten signature in blue ink, consisting of several overlapping loops.

**Thiago Brant**

*Management 3.0 - Facilitator*

*Licensed since 25 July 2019*

A handwritten signature in blue ink, featuring a large, stylized 'J' and 'A'.

**Jurgen Appelo**  
*Founder*

This certificate may be required as proof of participation. Certificate number 2304155228