

CERTIFICATE OF ATTENDANCE

This document certifies that

Oscar Campos

successfully participated in a Management 3.0

FOUNDATION WORKSHOP

Event Date: 13 - 29 June 2023

Location: online



Facilitated by:

A handwritten signature in black ink, appearing to read 'Yohan Paez'.

Yohan Paez
Management 3.0 - Facilitator
Licensed since 9 October 2018

A handwritten signature in black ink, appearing to read 'Jurgen Appelo'.

Jurgen Appelo
Founder

This certificate may be required as proof of participation. Certificate number 2306160050