



CERTIFICATE OF ATTENDANCE

This document certifies that

Oscar Campos

successfully participated in a Management 3.0

FOUNDATION WORKSHOP

Event Date: 13 - 29 June 2023

Location: online

Facilitated by:

A stylized black ink signature of Yohan Paez.

Yohan Paez

Management 3.0 - Facilitator

Licensed since 9 October 2018

A stylized black ink signature of Jurgen Appelo.

Jurgen Appelo
Founder

This certificate may be required as proof of participation. Certificate number 2306160050