



CERTIFICATE OF ATTENDANCE

This document certifies that

Maria Teresa Goñi Morgan

successfully participated in the following Management 3.0 Workshop:

Agile Leadership

Event Date: 23 July 2023

Location: Lima, Peru

Facilitated by:

A handwritten signature in black ink, appearing to read 'Erick Masgo'.

Erick Masgo Dávila

Management 3.0 - Facilitator

Licensed since 24 August 2018

A handwritten signature in black ink, appearing to read 'J. Appelo'.

Jurgen Appelo
Founder

This certificate may be required as proof of participation. Certificate number 2307163135