

CERTIFICATE OF ATTENDANCE

This document certifies that

Fernanda Pereira Jardim

successfully participated in a Management 3.0

FOUNDATION WORKSHOP

Event Date: 26 August - 3 September

Location: online



Facilitated by:

A handwritten signature in blue ink, appearing to be "Thiago Brant".

Thiago Brant
Management 3.0 - Facilitator
Licensed since 25 July 2019

A handwritten signature in blue ink, appearing to be "Jurgen Appelo".

Jurgen Appelo
Founder

This certificate may be required as proof of participation. Certificate number 2308165566