



# CERTIFICATE OF ATTENDANCE

This document certifies that

**Maria Toro**

successfully participated in a Management 3.0

## FOUNDATION WORKSHOP

Event Date: 2 - 17 November 2023

Location: online

Facilitated by:

*Carlos Scolni*

**Carlos Scolni**  
*Management 3.0 - Facilitator*  
*Licensed since 14 August 2020*

*Francisco Contreras*

**Francisco Contreras**  
*Management 3.0 - Facilitator*  
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*Jurgen Appelo*  
**Jurgen Appelo**  
*Founder*

This certificate may be required as proof of participation. Certificate number 2311170141