CERTIFICATE OF ATTENDANCE

This document certifies that

Maria Toro

successfully participated in the following Management 3.0 Workshop:

Advanced Views - FWO23E

Event Date: 29 November 2023 Location: online

Facilitated by:

Carlos Scolni

Carlos Scolni
Management 3.0 - Facilitator
Licensed since 14 August 2020

Francisco Contreras

Francisco Contreras
Management 3.0 - Facilitator
Licensed since 2 October 2020



Jurgen Appelo
Founder

This certificate may be required as proof of participation. Certificate number 2311170157